



## Preceptorship - Theory into Practice

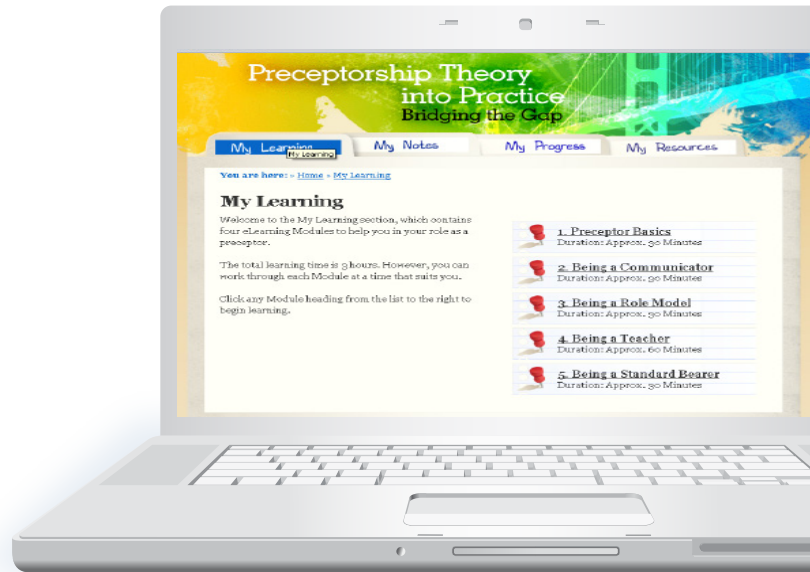
E-learning programme for National Council for the Professional Development of Nursing and Midwifery

### Background

UCD School of Nursing, Midwifery and Health Systems plays a leading role in the development of nursing and midwifery education, practice and research throughout Ireland.

The School identified a need for a learning resource to help qualified nurses develop the skills they need to be preceptors.

A preceptor is a qualified nurse who acts as a teacher or an instructor for a student nurse/ midwife, and at the same time continues to do their own job. The preceptor acts as a resource for the student nurse/midwife for a specific time span or learning experience. They also have an important role in assessing preceptee competence.



### Challenge

UCD School of Nursing, Midwifery and Health Systems wanted to provide support to preceptors who are based at geographically diverse locations throughout Ireland and they recognised that an e-learning package would provide the ideal solution. They wrote the learning content but needed an e-learning partner to translate their training content into an interactive and engaging e-learning programme that would be of genuine benefit to preceptors.

Aurion Learning has a lot of experience in designing and building e-learning for health sector clients and so UCD School of Nursing, Midwifery and Health Systems appointed us as their e-learning supplier. They asked us to develop an online training programme on preceptorship skills that outlines:

- what the job actually involves;
- the professional and personal qualities of a good preceptor;
- how to be a good role model and teacher; and
- the importance of assessment;
- the competency based approach to assessment; and
- how to assess learners.

### Clients Say:

"I found Aurion were excellent to work with on this project. They offered a professional and knowledgeable service and really tailored the solution to suit our needs. One of their main strengths is the ability to work with us in meeting the educational needs of the project and not just a technical solution. "

Tom O'Connor  
Head of Teaching & Learning (Undergraduate)  
UCD School of Nursing, Midwifery and Health Systems

## Solution

Our **Preceptorship - Theory into Practice** e-learning programme includes audio visual interviews with real-life practicing preceptors, animations, interactive quizzes and games, and additional learning resources. It contains over three hours of interactive learning content spread over five modules:

- **Preceptor Basics;**
- **Being a Communicator;**
- **Being a Role Model;**
- **Being a Teacher;** and
- **Being a Standard Bearer.**

Learners can work through each module at their own pace and time. They must complete an assessment at the end of each module to consolidate their learning and score 80% to pass.

However, they can repeat the learning assessment as many times as they like. They can write and store their own study notes as they work through the learning programme and use them for reflection or to consolidate their learning.

Administrators are able to access a tracking facility to monitor uptake of the e-learning course.

## Outcomes

UCD School of Nursing, Midwifery and Health Systems was very satisfied with our **Preceptorship - Theory into Practice** e-learning programme and felt that we really captured what they were trying to communicate. They have made it available to all preceptors.

Preceptors can access our engaging and useful e-learning course to get a clearer idea of what is expected of them in their role as a preceptor, and how to be a good role model and teacher. This in turn has benefits for the preceptee (student nurse/midwife).

## Assessments

Preceptors can access the user friendly e-learning course where and when they want and can take more control of their own learning.

Preceptors now have a valuable online resource to support them in clinical competence assessment.

UCD School of Nursing, Midwifery and Health Systems now uses our **Preceptorship - Theory into Practice** e-learning course to prepare undergraduates for their role in the future.

Want to find out more?

Call us on +44 (0)28 9064 3211 or email [info@aurionlearning.com](mailto:info@aurionlearning.com)

